

STATE WIDE VACANCY ANNOUNCEMENT (SWVA)

G1 ENLISTED PERSONNEL ARKANSAS NATIONAL GUARD BLDG 7202, ROBINSON MTC NORTH LITTLE ROCK, AR 72199-9600	DATE: 28 FEBRUARY 2018	SWVA CONTROL NUMBER: 2018-SWVA-002
OPEN TO: Current members of ARARNG or those eligible to become members of the ARARNG	Applications will be accepted until: 31 JULY 2018 OR UNTIL FILLED	
POSITION TITLE, SERIES, GRADE, PARA/LINE: HUMINT COLLECTION SGT, 35M, E6, 512/01	APPOINTMENT FACTORS: See Paragraphs Below	
LOCATION OF POSITION: D CO 239 TH BEB, CJTR, NLR, AR	MINIMUM GRADE: SGT (E5)	MAXIMUM GRADE: SSG (E6)

BACKGROUND:

- (1) Reference: ARNG-HRH 24 July 2012 State Wide Vacancy Announcement (SWVA) Procedures (PPOM #12-057).
- (2) Background: ARARNG has been unable to fill the below NCO vacancy IAW AR 600-8-19 and the ARARNG MOI for 2018 EPS Board. Thus, this SWVA is hereby implemented to identify and assign Soldiers to voluntarily fill a Traditional NCO vacancy.
- (3) **This is a Traditional “M-Day” position. It is NOT a full-time position.**

SOLDIER INCENTIVES: Any change in a Soldier’s MOS, except as provided by normal rank progression as outlined in DA PAM 611-21, is not allowed and will terminate that Soldier’s Select Reserve Incentive Program bonus, with recoupment. Accepting a SWVA slot is voluntary change of MOS and falls outside of normal rank progression. Applicants should contact the ARARNG Incentive Manager at 501-212-4028 to determine any possible termination and/or recoupment actions that may result from accepting this position.

DUTIES:

The objective of HUMINT is to identify adversarial elements, activities, intentions, compositions, strength, dispositions, tactics, equipment, personnel and capabilities. Prepares and edits appropriate intelligence and operational reports; utilizes communications equipment; uses interpreters and manages interpreter/translator operations; plans and conducts HUMINT Military Source Operations (MSO); participates in translation and captured enemy documents, exploitation, foreign language and open source publications; conducts liaison and coordination in English and foreign languages with host nation agencies. The human intelligence collector is able to operate as part of an Army modular component to a Joint Task Force organization and conducts operations in a joint/ combined operations environment. Supervises and conducts HUMINT collection operations. These operations include, but are not limited to, screenings, debriefings, interrogations of detainees; military source operations; triage and exploitation of captured or confiscated documents and media.

SPECIFICATIONS:

- (1) Applicants must be 35M qualified or eligible to become 35M qualified.
- (2) A physical demands rating of Moderate (Gold) and a (PULHES) of 222221
- (3) Normal Color Vision
- (4) In order to attend a 35M MOS producing school, applicants must meet the minimum ASVAB scores.
 - (a) A minimum score of 105 in aptitude area ST on Armed Services Vocational Aptitude Battery (ASVAB) tests administered prior to 2 January 2002.
 - (b) A minimum score of 102 in aptitude area ST on ASVAB tests administered on and after 2 January 2002 and prior to 1 July 2004.
 - (c) A minimum score of 101 in aptitude area ST (TECH) on ASVAB tests administered on and after 1 July 2004.
 - (d) A minimum OPAT score of Long Jump (LJ) – 120 cm, Seated Power Throw (PT) – 350 cm, Strength Deadlift (SD) – 120 lbs., and Interval Aerobic Run (IR) – 36 shuttles in Physical Demand Category “Moderate” (Gold).
- (5) Security eligibility: Soldiers must meet TOP SECRET (TS) and Sensitive Compartmented Information (SCI) access eligibility requirements to be awarded this MOS.
- (6) Foreign Language aptitude requirements:
 - (a) Effective 1 October 2017, all Soldiers accessing or reclassifying into 35M MOS must have a minimum qualifying score on the Defense Language Aptitude Battery (DLAB) of 107 or higher. Soldiers not already proficient in a required and documented foreign language will attend acquisition language training at the Defense Language Institute Foreign Language Center (DLIFLC) and demonstrate language proficiency of at least L2-R2 (listening-reading) and S1+ (speaking) on the Defense Language Proficiency Test (DLPT) prior to attending Advanced Individual Training. USAR see paragraph 8c of this section for additional instruction.
 - (b) In lieu of taking the DLAB, Soldiers may elect to demonstrate proficiency in a required and documented foreign language with a qualifying score of L2-R2-S1+ on the DLPT.
 - (c) Prior to FY 2022, USAR has the option based on available seats and funding, but not the requirement, to send accessing 35M Soldiers to DLIFLC.
 - (d) 35M in the Active Army or ARNG with an enlistment date prior to the start of FY 2018 who never received language training at government expense are not required to obtain or maintain foreign language standards to hold the MOS.
 - (e) 35M in the USAR with an enlistment date prior to the start of FY 2022 who never received language training at government expense are not required to obtain or maintain foreign language standards to hold the MOS
- (7) Individual must have a current, passing APFT and must meet height/weight standards prescribed in AR 600-9 to be selected for this position.
- (8) Applicants flagged in SIDPERS for any reason will not be selected for this position.
- (9) Any falsification of the eligibility requirements will result in immediate disqualification and release from the position.
- (10) Upon selection and subsequent acceptance, the selected Soldiers will be assigned to the valid vacancy. Soldiers accepting positions outside the normal driving distance

will be counseled prior to issuing transfer orders. Once selected and assigned under this SWVA, the following requirements must be met prior to executing promotion orders for Soldiers who are non-duty MOS qualified, fail to have the requisite NCOES, and/or fail to meet the zone of consideration (TIG/TIS/CES) criteria. Promotion orders will not be issued until all regulatory requirements are completed per AR 600-8-19, Chapter 7.

a) **Duty MOS Qualification:** Soldiers selected by this SWVA must agree to become MOS qualified within 1-year of assignment. This includes completing any additional requirements associated with awarding the new MOS such as security clearance.

b) **NCOES/SSD:** Soldiers selected by this SWVA must agree to complete all NCOES requirements for the duty position advertised by this SWVA within one year of assignment. This includes SSD 1 for consideration for E5, SSD 2 for consideration for E6, SSD 3 for consideration for E7, and SSD 4 for consideration for E8.

c) **Zone of Consideration:** If applicable, Soldiers selected by this SWVA will be promoted upon award of 74D MOS/CPMOS, completion of any required NCOES or SSD, and placement on the promotion list (must be boarded and listed on EPS list following scheduled boards). Once the Soldier is on the promotion list, the Soldier may be promoted out of sequence because their original selection was against an exhausted promotion list.

d) Commanders are authorized to reassign a Soldier to a position commensurate with their current grade and qualifications if they fail to meet the conditions of the SWVA selection (i.e., fault of the Soldier).

POC for duty description: SFC Jessica Hughley-Sadler – 39th IBCT Rear Det Senior Human Resources NCO at 501-212-6747

Selecting Supervisor: SGM Greg White, 39th IBCT Acting CSM

Approval Authority: CSM Rick Megoloff, ARARNG State Command Sergeant Major

APPLICATION INSTRUCTIONS:

All applications must be submitted via email to: ng.ar.ararng.list.enlisted-promotions@mail.mil or amanda.m.mackey2.mil@mail.mil.

- a. Letter of interest from individual indicating desire to voluntarily transfer to the advertised position and meet all MOS and NCOES requirements within required timelines of PPOM #12-057.
- b. Letter of acknowledgment from current unit commander. (If not on a current EPS list)
- c. Enlisted Record Brief (ERB).
- d. Last 3 NCOERs. Memorandum may be provided to explain less than 3.
- e. Current DA Form 705
- f. Certified Height/Weight or DA 5500 or 5501 if exceed Screening Table Weight.