

10 July 2009

MEMORANDUM FOR THE DEFENSE CIVILIAN PERSONNEL MANAGEMENT SERVICE (DCPMS), FIELD ADVISORY SERVICE (FAS), LABOR AND EMPLOYEE RELATIONS DIVISION, 1400 KEY BOULEVARD, SUITE B-200, ARLINGTON, VIRGINIA 22209-5144

SUBJECT: Agreement Between the Adjutant General, State of Arkansas National Guard and the Association of Civilian Technicians, Chapter 131

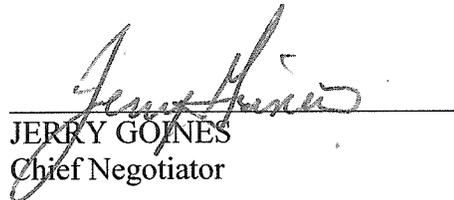
1. The subject agreement was executed on 10 July 2009, and requires an Agency Head review by the DCPMS FAS prior to DOD approval of the agreement.
2. The two parties agree that all articles, in full or in part, that are contained in this new agreement that are not explicitly found non-negotiable in the agreement during the Agency Head review by DCPMS FAS will remain in effect for the duration of the agreement.

**FOR THE ADJUTANT GENERAL  
STATE OF ARKANSAS**

**FOR RIVER VALLEY CHAPTER  
131 OF THE ASSOCIATION OF  
CIVILIAN TECHNICIANS**



SCOTT R. BRINKER, Lt Col  
Chief Negotiator



JERRY GONES  
Chief Negotiator



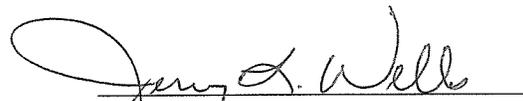
PETER S. GAUGER, Lt Col  
Member



STEVEN EUBANKS  
Member



VINCENT S. LANGDON, Lt Col  
Member



JERRY WELLS  
Member